

Classified Employees Council Meeting, 11/16/2021 @ 10AM

Present: Jimmy Turner, Jen Jakubowski, Christi Tall, Barbara Lane (via Zoom), Melissa Lyles, Emily Marek, Vickey Taylor-Jones, Victoria Harper

Absent: Daniel Mayfield

Non-Member Present: Ray Wainwright

Notes:

- Discussion revolved around Dr. Pimentel's letter/email that went out regarding the different changes our campus will see.
 - Word around campus is: "What is going on?"
 - JSCC is the first community college to try the shared services provided by TBR
 - Other colleges will see how this goes, and may also adopt this.
 - Changes will begin and be ready for Spring.
 - Everything needs to be in and ready for March, when 2022-23 budgets will be submitted.
 - All hiring will be done through TBR
 - 40 slots for the buy-out are available, and results of buy-out will determine restructuring and path.
 - Seem to focus on years of service
 - If not taken when offered, the option is not present later on.
 - If one has already filed for retirement, this option is not available.
 - In the four departments mentioned, there will be a lot of restructuring:
 - Financial Aid: many jobs are going to be overseen by TBR
 - Our school is one of the only ones left, if not the last, to do their financial aid manually, and students often wait 3 weeks to get results/answers.
 - New system is almost ready to help with this.
 - Payroll: Position will be TBR
 - Position is remote.
 - Human Resources: 2 positions TBR will have are an in-house coordinator, and a remote position.
 - Our current HR has been encouraged to apply to these.
 - Purchasing: Purchasing is being handled by TBR.
 - Concern: "Will these affect other positions on campus being filled?" (ex: a security guard.)
 - This should not interfere with other departments looking to fill slots
 - Dr. Pimentel mentioned the possibility of adding majors and degrees to compete with TCAT when Ford has their company in TN.
- Dr. Pimentel shared that THEC is asking the state for an additional \$18 million. JSCC's portion would be approximately \$1.1 million if the funds are secured.
- No real updates regarding fundraising.
- Volunteers needed for committees:

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- Campus Projects: Emily Marek volunteered to be part of this committee
- Lottery: shelved as we await the results of everything mentioned above.
- Christi asked if everyone could nominate an advisor, even if this just means emailing her a name instead of doing the survey.
- NEST update: shelves have been bought, but location has not been determined.
- Clarification on “Employee of the Quarter”
 - Will not be doing this, as there’s little engagement from emails.
 - Could possibly switch to a “Happy Birthday to these employees...” each month?

Meeting adjourned @ 11AM

JJ